FEDERAL COMMUNICATIONS COMMISSION Washington, DC 20554

Approved by OMB 3060-0076
Est. time per response: 1 hour

COMMON CARRIER ANNUAL EMPLOYMENT REPORT
[Please read instructions before completing and for Notice regarding public burden.]

SECTION 1 - General Information	tion															
Name and Mailing Address of Respondent	of Respon	dent														
Palmetto Rural Telephone Cooperative Inc. 2471 Jefferies Hwy/ P.O. Drawer 1577 Walterboro, S.C. 29488	phone P.O. I 9488	Coope)rawei	erative Inc r 1577			,								Che is a add	Check here if this is a change of address.	
2. Year Report Filed 2018		(2)	3. Reporting Per Period Covers 3/30/18	Reporting Period (Ending Deriod Covered by Report) 3/30/18	Reporting Period (Ending Date of Pay Period Covered by Report) $3/30/18$	Y		4. Number o Reporting a. Fe b. 7 16	4. Number of Full-Time Employees during Selected Reporting Period (check one): a. Fewer than 16 (complete Sections I, IV, and V only) b. 17 16 or more (complete all sections)	nployees duri k one): complete Secti	ng Selected tions I, IV, and	V only)		*		
SECTION II - Full-Time Employees.	yees.															
								Num (Report emplo	Number of Employees (Report employees in only one category)	yees one category)						
Job									Race/Ethnicity	,						
Categories		Hispanic or	nic or						Not-Hispanic or Latino	ic or Latino						Total
		Latino	0			Male	ale					Female	ıale			Columns A - N
		Male	Female	White	Black or African	Native Hawaiian or	Asian	American Indian or	Two or more races	White	Black or African	Native Hawaiian or	Asian	American Indian or	Two or more races	
	P				American	Other Pacific Islander		Alaska Native			American	Other Pacific Islander		Alaska Native		
		>	В	C	D	ш	П	G	I	-	ے	~	٦	3	z	0
Executive/Senior Level Officials and Managers	1.1			ω												သ
First/Mid-Level Officials and Managers	1.2			9						1	1					11
Professionals	2			ω						3						6
Technicians	ω			11												11
Sales Workers	4									7	2					9
Administrative Support Workers	5			1						3	2					6
Craft Workers	6			7	1											8
Operatives	7															0
Laborers and Helpers	8			10												10
Service Workers	9															0
TOTAL	10	0	0	44	1	0	0	0	0	14	5	0	. 0	0	0	64
PREVIOUS YEAR TOTAL	1			36	2					13	5					56

Title of Person Signing Human Resource	Date [1] 04/12/2018	SECTION V - Certification Learning that to the best of my knowledge, information, and belief, all statements in this report are true and correct.	This is to advise th (Attach a list indica	This is to advise the company before an	SECTION IV - Report of Discrimination Complaints Pursuant to 47 CFR 22.321, 23.55, 90.168, 101.4, and 101.311.	PREVIOUS YEAR TOTAL	TOTAL	Service Workers	Laborers and Helpers	Operatives	Craft Workers	Administrative Support Workers	Sales Workers	Technicians	Professionals	First/Mid-Level Officials and Managers	Executive/Senior Level Officials and Managers				Categories	Job		SECTION III - Part-Time Employees.
	yped o Kell	owledg	e Comr	e Comr ny body	minatio	11	10	9	00	7	6	Ω	4	ω	2	1.2	1.1	- 1		<u> </u>				oyees.
	Yped or Printed Nat Kelly Brant	e, informat	nission tha	nission tha having cor	on Compla		0											>	Male	- Fallio	Hispanic or			
	Typed or Printed Name of Person Signing Kelly Brant	ion, and beli	the followin	t no complaii npetent juris	ints Pursua		0											В	Female		nic or			
	on Signing	ef, all statem	g complaints , courts or ag	nts regarding diction in suc	nt to 47 CFF		0											С	White					
OF ANY ST		ents in this re	alleging viola	violations of	22.321, 23.		0											D	Black or African American					
FALSE STA		ort are true a	company before any body having competent jurisdiction in such matters during the calendar year covered by this report. This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employm (Attach a list indicating parties involved, date filed, courts or agencies before which the matter has been heard, file numb (Continue).	the equal emp	55, 90.168, 10		0											Е	Native Hawaiian or Other Pacific Islander	7				
TEMENTS MA	Signature	and correct.		ployment prov)1.4, and 101		0											F	Asian	Male				
STRUCTION			ny equal empl n heard, file n	isions of Fede	.311.		0											G	American Indian or Alaska Native				Nun (Report emp	
WILLFULLY FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (18 U.S.C. 1001) AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (47 U.S.C. 312 (A)(1) AND/OR FORFEITURE (47 U.S.C. 503).	Bia		oyment opporumber or othe	eral, state, ter oort.			0											I	Two or more races		Not-Hispa	Race/Ethnicity	Number of Employees (Report employees in only one category)	
	t m		tunity statute r designation	ritorial, or loca			0											-	White		Not-Hispanic or Latino	¥	oyees one category	
	Andrew .		This is to advise the Commission that no complaints regarding violations of the equal employment provisions of Federal, state, territorial, or local statutes have been filed against this company before any body having competent jurisdiction in such matters during the calendar year covered by this report. This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have been filed against this company. (Attach a list indicating parties involved, date filed, courts or agencies before which the matter has been heard, file number or other designation, and current status or disposition.	al statutes hav		1	0											J	Black or African American)	
				e been filed a			0											7	Native Hawaiian or Other Pacific Islander	Fer				
	Telephone No. (843) 53			gainst this			0				·							Г	Asian	Female				
	elephone No. (843) 538-9394						0											×	American Indian or Alaska Native					
	—						0											z	Two or more races					
VOCATION						1	0	0	0	0	0	0	0	0	0	0	0	0		Columns A - N	Total			